



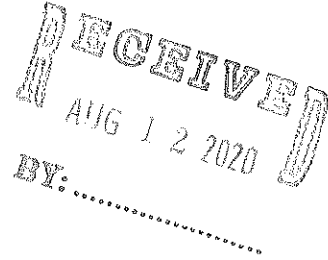
**GLOBAL
FINISHING
SOLUTIONS**

12731 Norway Road | Osseo, Wisconsin 54758
800-848-8738 | globalfinishing.com

August 10, 2020

Via Electronic and Regular Mail: WIOATitleI@dwd.wisconsin.gov

WI Department of Workforce Development
Dislocated Worker Unit
201 E. Washington Ave.
P.O. Box 7972
Madison, WI 53707-7972



Re: Global Finishing Solutions, LLC
Notice of Layoff

To Whom it May Concern:

I write in follow-up of my April 27, 2020, letter advising you of the furlough of certain employees of Global Finishing Solutions, LLC ("GFS"), at its facility located at 12731 Norway Road, Osseo, WI 54758 ("GFS Facility"). I have attached a copy of this earlier letter for your reference.

I now inform you of GFS's planned layoff of the furloughed employees at the GFS Facility. Please be advised that GFS provides this notice on a voluntary basis pursuant to the Wisconsin Business Closing and Mass Layoff Law (Wis. Stat. § 109.07 and DWD 279).

Effective August 28, 2020, GFS intends to layoff 61 employees, or approximately 14.35% of its work force at the GFS Facility in Osseo. The job titles of the positions affected by the layoff and the number of affected employees in each job classification are set forth in Exhibit A, attached. The affected employees are not represented by a union and do not have bumping rights.

The furlough is the result of an unforeseen decline in business caused by the COVID-19 global pandemic. Based on the best information available at this time, GFS expects the layoffs will be permanent.

For further information, please contact the following individual:

Dan Todryk
Vice President of Human Resources
Global Finishing Solutions, LLC
12731 Norway Road
Osseo, WI 54758
(715) 597-8210

By copy of this letter, GFS also provides notice to the Honorable Tom Twesme, Mayor of Osseo. The affected employees have likewise been provided with notice.



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Sincerely,

Dan Todryk
Vice President of Human Resources

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BY:

Enclosure

cc: Hon. Tom Twesme, Mayor
City of Osseo
13712 8th Street
Osseo, WI 54758

| Title | Number of Affected Employees |
|---|------------------------------|
| Assembler I | 5 |
| Assembler II | 3 |
| Buyer | 1 |
| CNC Programmer | 1 |
| Customer Service Technician I | 1 |
| Digital Communicaitons Specialist | 1 |
| Document Delivery Specialist | 1 |
| Engineering Manager | 1 |
| Field Installer II | 1 |
| Field Service Technician I | 1 |
| Field Service Technician II | 2 |
| HR Coordinator | 1 |
| Lead Management Representative | 1 |
| Logistics Coorindator II | 1 |
| Logistics Supervisor | 1 |
| Machine Operator I | 3 |
| Machine Operator II | 5 |
| Machine Operator III | 1 |
| Machine Operator Lead | 2 |
| Painter I | 1 |
| Production Supervisor I | 1 |
| Programmer Analyst I | 1 |
| Receptionist | 1 |
| Sales Estimator | 3 |
| Sales Support Representative | 1 |
| Scheduling Admin. | 1 |
| Service Specialist | 1 |
| Shipping Clerk II | 3 |
| Sr. Engineer | 2 |
| Sr. Maintenance Technician | 1 |
| Sr. Project Manager | 2 |
| Sr. Training and Development Specialist | 1 |
| Technical Sales Advisor | 1 |
| Test Technician | 1 |
| Truck Driver | 1 |
| Welder I | 2 |
| Welder II | 4 |

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